

Personal details

 TSIETSI PIET MATHIBE

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 4 December 1969

 Male

Skills

Operations Management ●●●●●

Warehouse Management ●●●●●

Distribution Management ●●●●●

Fleet Management ●●●●●

Data Analysis & Reporting Tools ●●●●●

Microsoft Dynamics (365) ●●●●●

Collaboration and Development ●●●●●

Continuous improvement ●●●●●

Organization & Leadership ●●●●●

Languages

English

Setswana

Profile

Results-driven Operations Manager with extensive experience in logistics, supply chain management, and operational leadership. Adept at optimizing distribution networks, improving efficiency, and ensuring seamless supply chain operations. I am skilled in inventory control, warehouse management, fleet coordination, and strategic planning. Proven ability to lead teams, reduce costs, and enhance customer satisfaction through effective process improvements and data-driven decision-making. Strong understanding of transportation regulations, safety compliance, and industry best practices.

Education

Doctoral in Business Leadership

University of South Africa

Present

It focuses on developing advanced leadership skills and strategic thinking for senior roles in organizations. Program emphasizes research, theory, and practice to tackle complex business challenges and drive organizational success. It's also equipped to lead effectively, make high-level decisions, and contribute to the advancement of business practices across industries.

Master's in business leadership

Regent Business School

Dec 2018

It provides advanced knowledge and skills in business management, leadership, and strategic decision-making. It covers core areas like finance, marketing, operations, human resources, and organizational behavior, often with a focus on real-world problem-solving and innovation also equips professionals to take on leadership roles, drive business growth, and make informed, data-driven decisions in a competitive global environment.

Advance Diploma in Financial Management

Regent Business School

Dec 2021

It provides in-depth knowledge of financial planning, risk management, corporate finance, and investment strategies. It equips with analytical and decision-making skills to manage financial resources effectively within organizations. I am also preparing financial analysis, management accounting, and strategic financial planning.

B Tech in Transportation Management

University of Johannesburg

Dec 2008

It focuses on the planning, operation, and optimization of transportation systems, including logistics, supply chain management, and fleet operations. It equips us with the skills to manage transportation networks, ensure efficient movement of goods and people, and address industry challenges like cost efficiency and sustainability.

Senior Certificate

Letjabile School

Dec 1999

It serves as a benchmark for further studies or entry into the job market.

Employment

3rd Party Distribution Manager

Jul 2016 - Feb 2021

Coca cola Beverage of South Arica, Johannesburg

- Oversee daily distribution operations, ensuring on-time delivery and customer satisfaction.
- Manage warehouse activities, including inventory control, stock replenishment, and order fulfillment.
- Implement process improvements to enhance efficiency and reduce operational costs.
- Coordinate with suppliers, vendors, and transportation teams to optimize logistics.
- Ensure compliance with safety regulations and company policies.
- Utilize data analytics to track key performance indicators and drive continuous improvement.
- Lead and mentor distribution teams to enhance productivity and morale.

Warehouse Team Leader

Mar 2021 - Nov 2023

Coca cola Beverage of South Africa, Johannesburg

- Logistics & Supply Chain Management – Ensuring efficient transportation, warehousing, and inventory control.
- Stock Management – Monitoring stock levels, forecasting demand, and preventing shortages or overstocking.
- Managed warehouse logistics and supply chain distribution processes.
- Improved inventory accuracy and reduced losses through enhanced stock control measures.
- Compliance & Safety – Ensuring adherence to industry regulations, health, and safety standards.
- Cost Control & Budgeting – Optimizing distribution costs and improving cost-efficiency.
- Ensured timely and accurate deliveries while maintaining high service levels.

Distribution Controller

Sep 2009 - Jun 2016

Coca cola Beverage of South Africa, Johannesburg

- Developed and maintained strong relationships with vendors and transportation partners.
- Optimized routing strategies to minimize transportation costs and improve efficiency.
- Fleet Coordination – Managing delivery schedules, vehicle utilization, and maintenance planning.
- Ensured timely and accurate deliveries while maintaining high service levels.
- Performance Monitoring – Tracking key performance indicators (KPIs) and implementing process improvements.
- Technology & Automation – Utilizing software like ERP systems and warehouse management systems (WMS) for operational efficiency.