

STRATEGY

IN TIMES OF DISRUPTION

EXECUTIVE SUMMIT 2023

THE VINEYARD HOTEL, NEWLANDS, CAPE TOWN, SOUTH AFRICA

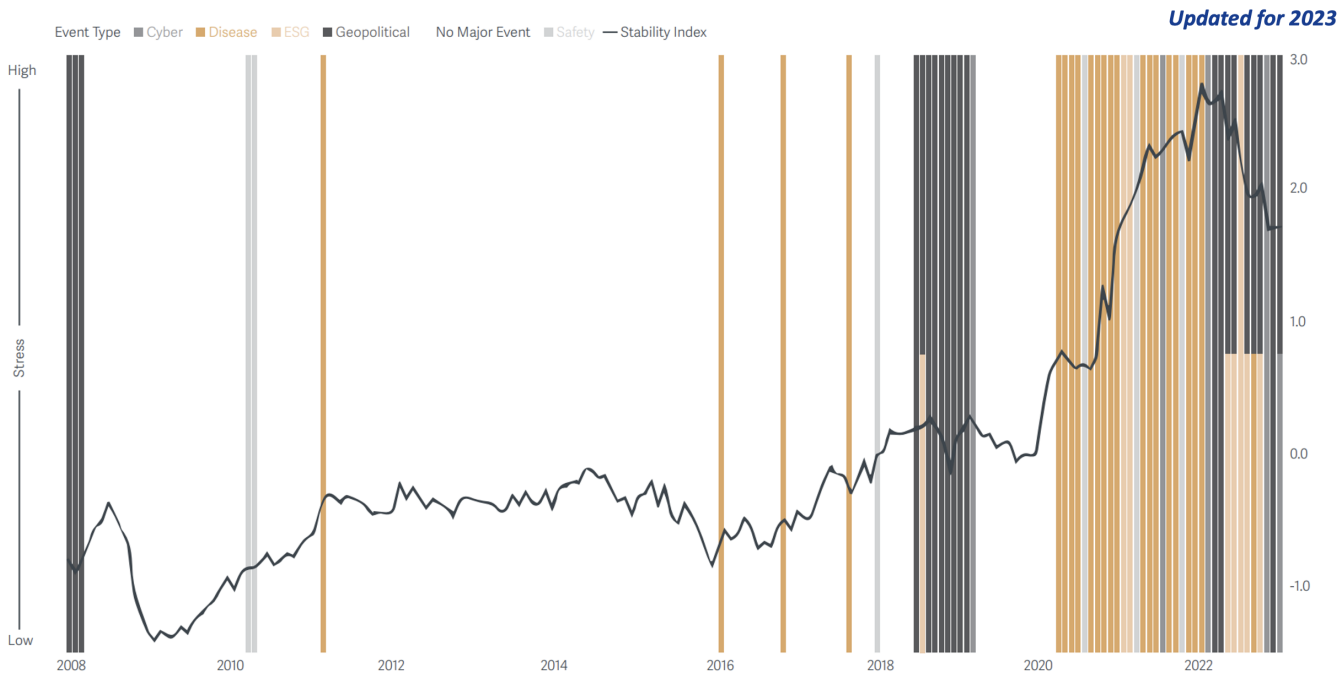
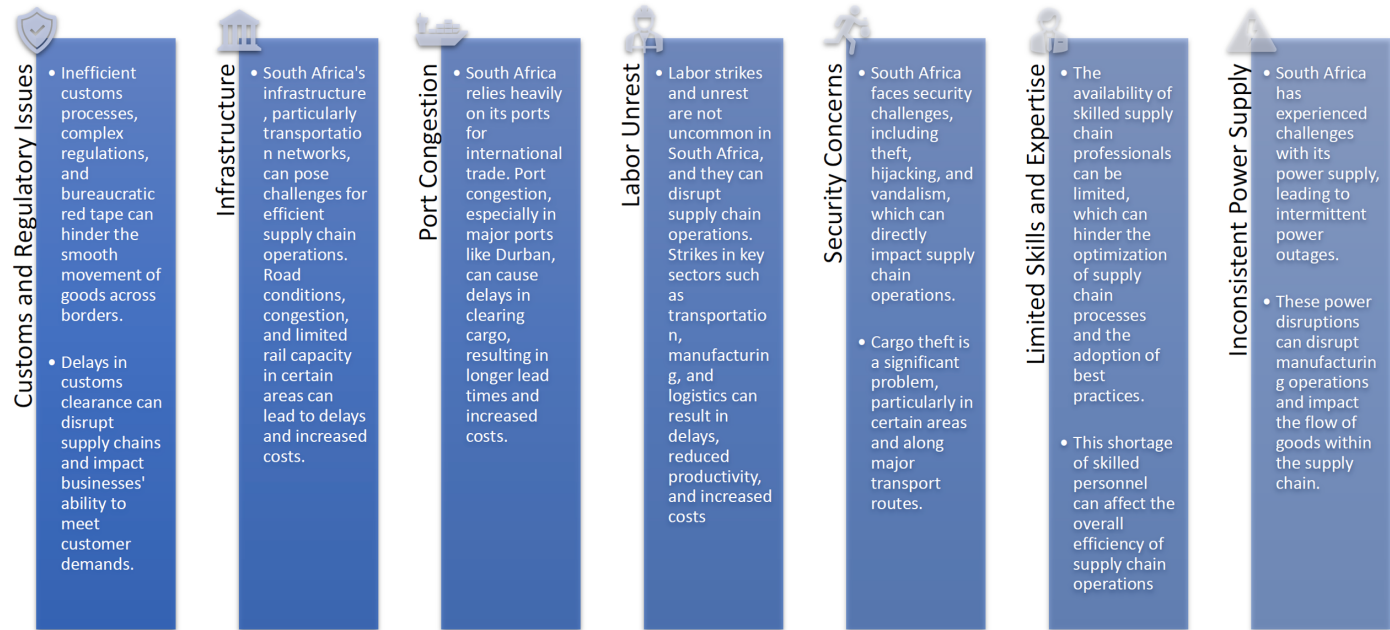
SAPICS Executive Summit - Summary

	Talent and Workforce	Supply Chain Risk and Resilience	Sustainability
Key Gaps Identified	- Issues caused by high degree of unskilled labour - Issues caused by high degree of unemployed skilled labour (youth) - Lack of required entrepreneurial skills	Why is South Africa not an industrial and manufacturing powerhouse? - Infrastructure - Politics - Education - Regulatory Lack of Focus on key products and activities within businesses	- Lack of Sustainability education - Ethical issues around corruption - Identification of key products / materials with negative environmental impacts - Infrastructure and regulatory issues preventing further greening of the supply chain
Proposed Initiatives	- Focus on upskilling the "skilled" labour for EQ and soft skills - Focus on exposure to supply chain management industry - Increase entry level competencies for unskilled labour force - With digitization, refocus of skills to prepare for different work requirements - Retraining and Cross-Training	- Rationalization of products and activities within businesses - More frequent updates of Risk Status - Additional metrics may be needed – e.g. Frequency of Orders placed.. Given high rate of change - Challenge previously 'static' aspects of the supply chain – E.g. MOQ, Lead times	- Product Life Cycle Management – Engrain as a way of life - Incorporate overarching sustainability strategy vs isolated initiatives - Supplier prequalification on sustainability aspects - Improvement opportunities in infrastructure and regulatory environment

SAPICS Africa Café - Summary

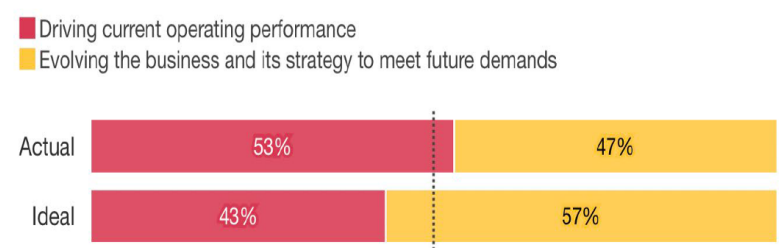
	Talent and Workforce	Supply Chain Risk and Resilience	Sustainability
Proposed Initiatives	- Recognition of good work and Soft skills AND technical skills training and education opportunities - Benchmarking on salaries - Help employees understand the strategy of the organization – "Strategy on one page" example - Inclusion practises to allow for all employees to benefit from learning opportunities within the organisation	- Increases utilization of 'What if scenarios' - Reviewing and updating key process flows for the purpose of being more ready to handle the new environment in which the supply chain operates - Train people on new technology / digital transformation to enable better 'risk readiness'	- Prequalifying suppliers to ensure they meet sustainable standards - Partnering with suppliers to create solutions - Regulations that support sustainability - Educating investors and consumers on what impact the supply chain is having on the environment - Advocate for regulations changes – Implement Policies to drive the actions - Top-down driven approach

What are some of the current challenges for South African Supply Chains?



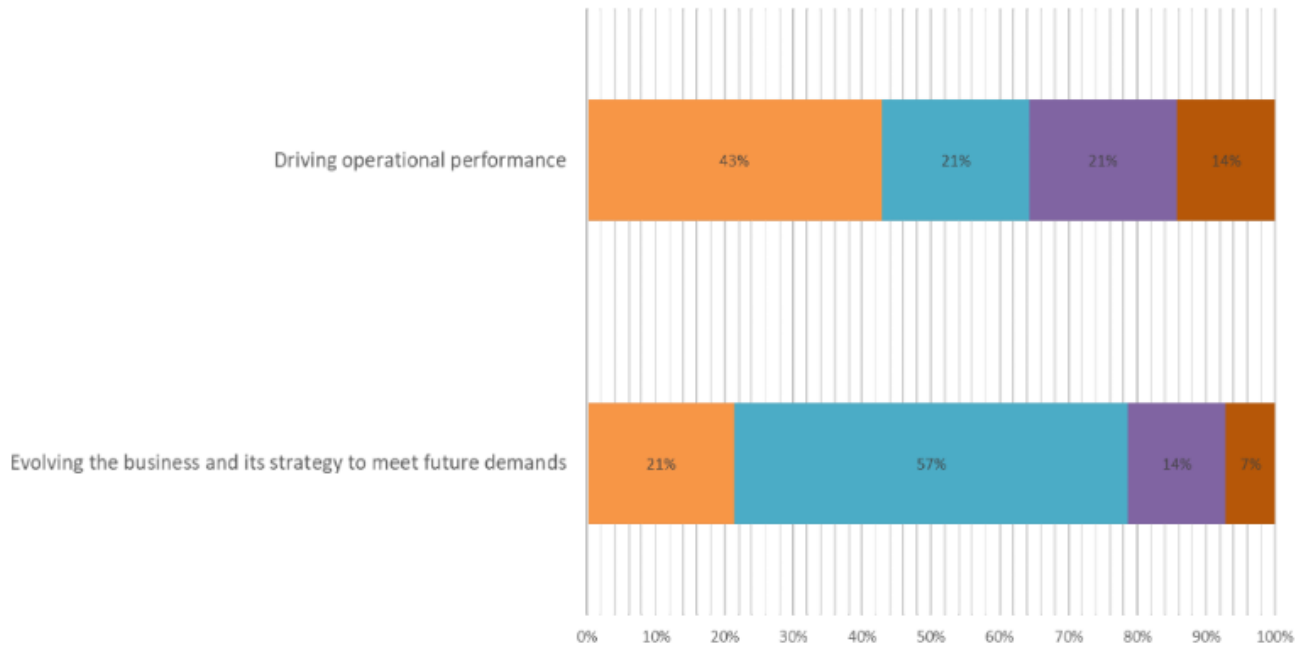
T U N A

Turbulent-Uncertain-Novel-Ambiguous

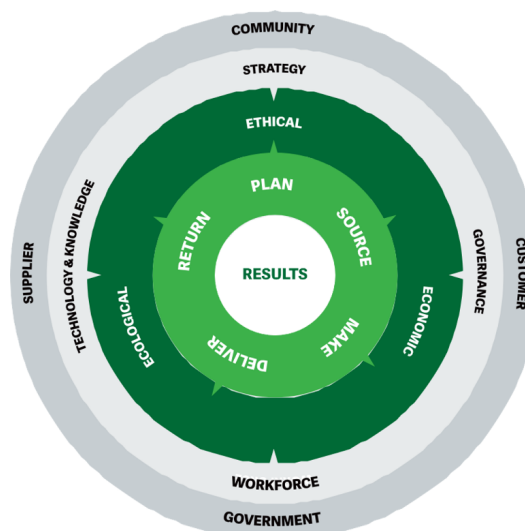
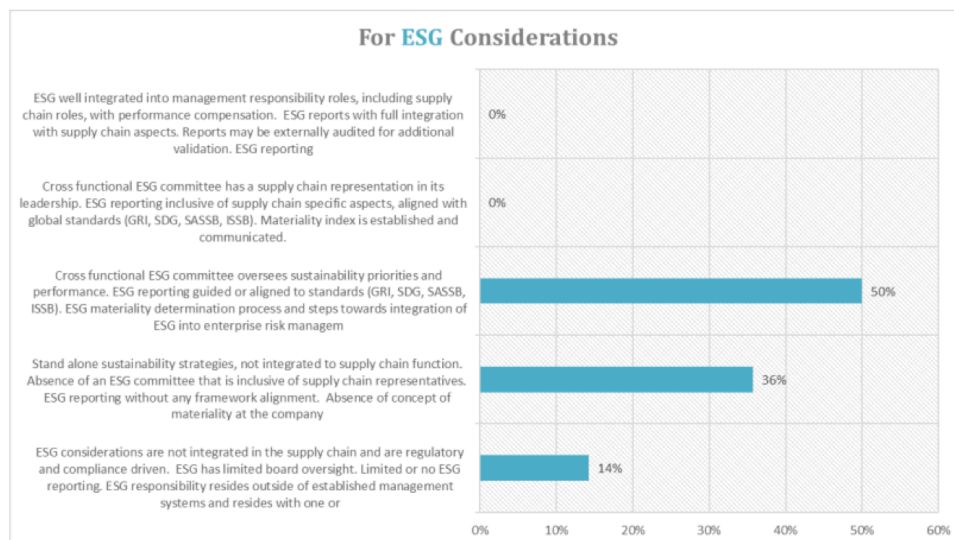


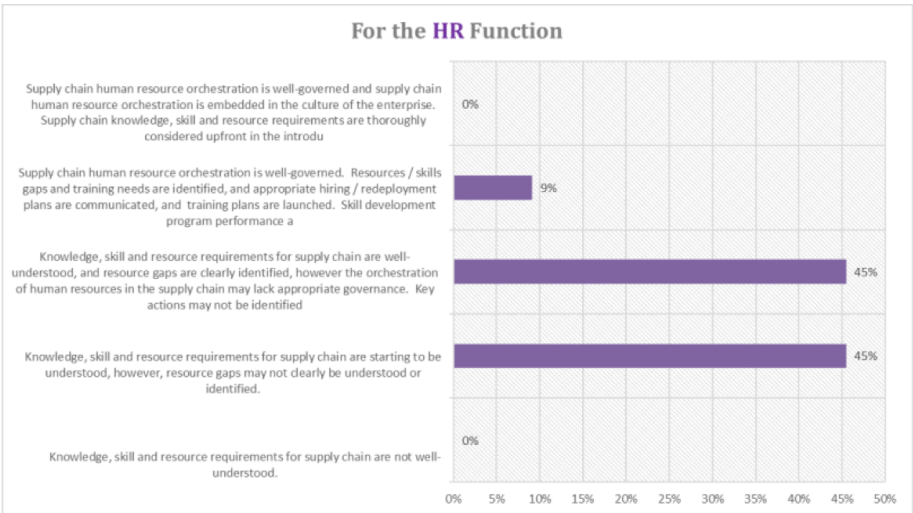
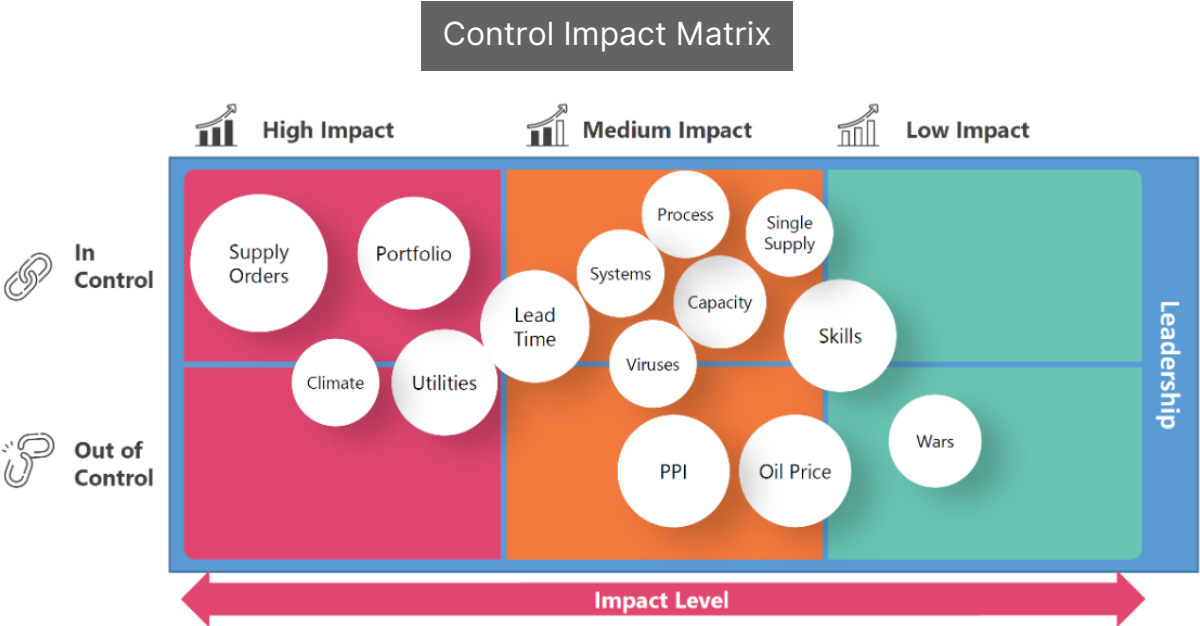
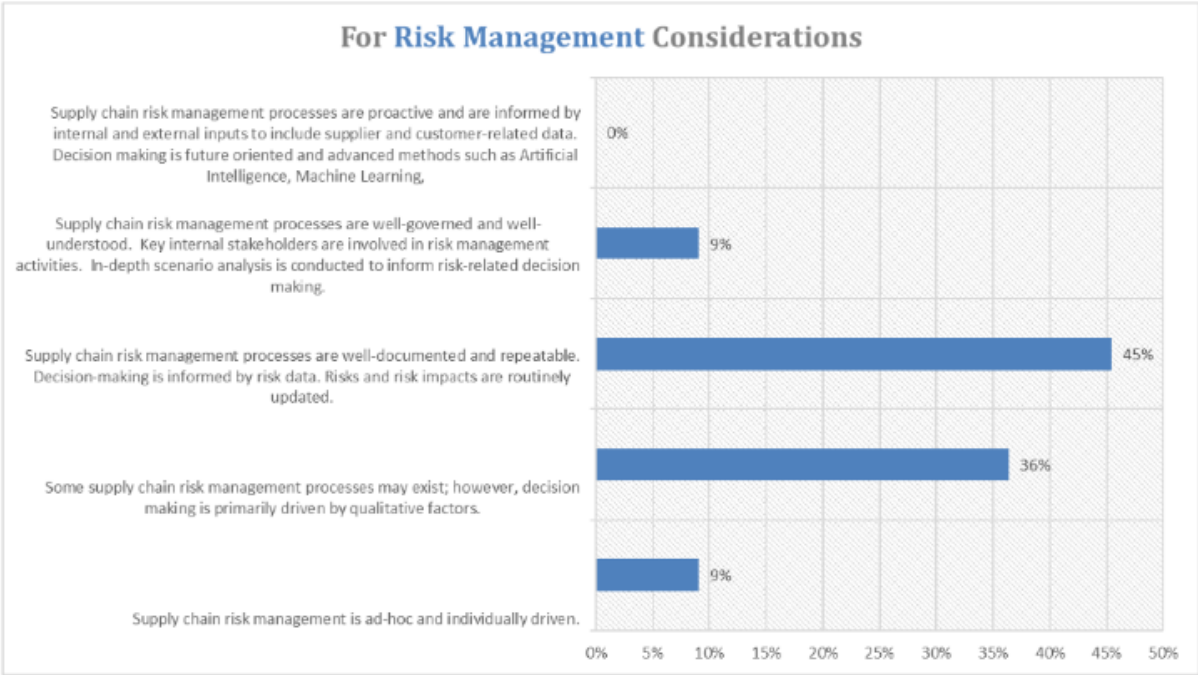
Time Spent on these 2 Activities:

■ A great deal ■ A lot ■ A moderate amount ■ A little ■ None at all

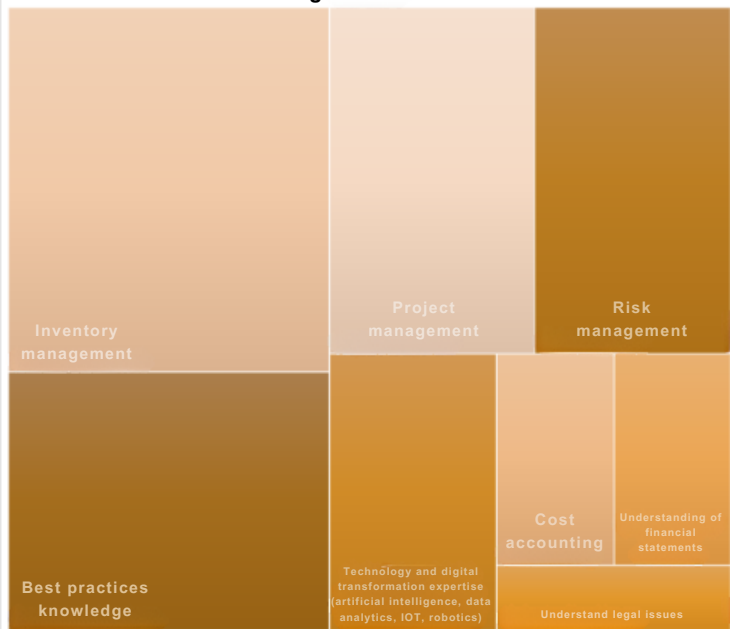


SAPICS Executive Summit – Sustainability for SCM - Session Reminder

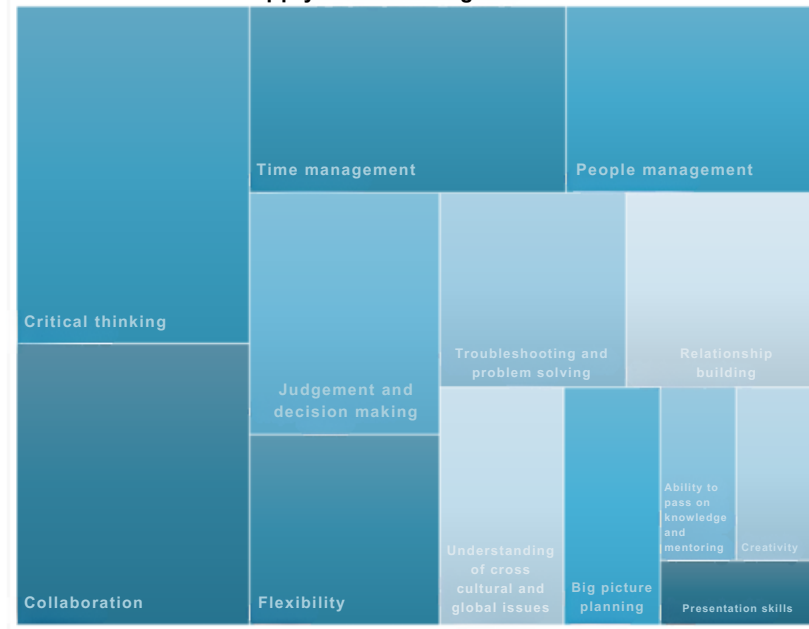




Top **technical skills** needed to succeed in a supply chain management career?



Top **emotional intelligence skills** needed to succeed in a supply chain management career?



Supply Chain Levels Maturity – Striving for Excellence in SCM

